

RESOLUTION of the Vice-Chancellor for Research of Public University of Navarre no **227/2024**, of 26 January, calling a selection process to hire researchers through a scientific-technical activity contract linked to carrying out the Research Project “CELL-ENEITY (101076478); ERC STARTING GRANT; HORIZON”.

As of 08 January 2024 the Research Service requests to call a selection process to hire research staff as Project Assistant Doctor Type 1 through a scientific-technical activity contract linked to the Research Project “CELL-ENEITY (101076478); ERC STARTING GRANT; HORIZON”. Ms Miriam Oses Ruiz, Ramón y Cajal researcher, member of the Department of Agronomy, Biotechnology and Food.

Having seen the report-proposal of the Head of the Human Resources Service.

In exercise of the powers vested by Resolution of the Chancellor of Public University of Navarre no 1306/2023, of 20 June, which approves the general structure of the governing council and determines their functions,

I HEREBY DECIDE:

One.- The approval of the call for selection process to hire as researching staff through a scientific-technical activity contract linked to the Research Project “CELL-ENEITY (101076478); ERC STARTING GRANT; HORIZON”, as well as its rules.

Two.- To communicate this resolution to the members of the Selection Committee and the Research Service.

Three.- To command the publication of this resolution on the electronic notice board of the University and in the Official Gazette of Navarre.

Pamplona, 26 January 2024

Francisco J. Arregui San Martín
Vice-Chancellor for Research

CALL OF THE SELECTION PROCESS TO HIRE RESEARCH STAFF TO CARRY OUT THE RESEARCH PROJECT TO CARRY OUT THE RESEARCH PROJECT “CELL-ENEITY (101076478); ERC STARTING GRANT; HORIZON”

This call shall be governed by the following

RULES

1.- GENERAL INFORMATION

-Purpose of the call: the purpose of this call is to select staff to be hired afterwards through a scientific-technical activity contract linked to carrying out the Research Project “CELL-ENEITY (101076478); ERC STARTING GRANT; HORIZON”.

-Professional category: Project Assistant Doctor Type 1, largely a researcher in nature.

-Tasks to carry out: 1. To perform experiments related to the topic of the project; 2. To analyse the results, prepare figures and documents to have it published. 3. To organise and manage research projects. 4. To organise and manage general activities related to the operation of the laboratory.

-Type of contract: in agreement with the provisions established in article 23 bis of Law 14/2011, of 1 June, on Science, Technology and Innovation, the hiring shall be implemented through a scientific-technical activity contract.

-Duration: indefinite, linked to the research project “CELL-ENEITY (101076478); ERC STARTING GRANT; HORIZON”.

-Type of workday: full time

-Payment: that established on the Annex to the Regulations to hire Research Staff of Public University of Navarre, approved by agreement of the Governing Council on 3 May 2017, amended by agreement of Government Council of 12 April 2022, updated to 2022.

Payment of salaries may take place after meeting the goals established on the project. This payment shall require as proof a final report of the project or contract written by the person in charge and a budget provision.

-Funding: the programme ERC-2022 of the European Union no 101076478.

-Publication places: notwithstanding the publication of the call on the Official Gazette of Navarre, any act and resolution arising from this call shall be published on the electronic notice board of Public University of Navarre.

2.- APPLICATION REQUIREMENTS

2.1.- In order to be accepted to the selection process, applicants must meet the following requirements:

a) To have Spanish nationality, or that of one of the member states of the European Union, to be a national of a State included in the application scope of the International Treaties held by the European Union and ratified by Spain, which accept free flow of workers.

The spouse of a person of Spanish nationality, of one of the other member states of the European Union and one of a national of a State included in the application scope of the International Treaties aforementioned can also apply, provided they are not separated, as well as their descendants and their spouse's, provided they are not separated, under 21 or over 21 who live at their expense.

Likewise, foreigners who are nationals of countries not included in previous paragraphs with legal residence in Spain may access as staff at service of Public Administrations. Foreigners not living in Spain may apply provided they meet the participation requirements. In this case, the hiring shall depend on obtaining the necessary permits indicated in the immigration regulations.

b) To be of age and not have yet reached retirement age.

c) Official Doctoral degree in Biology, Biotechnology, Environmental Agrobiology, Molecular Biology, or similar.

d) To not suffer from illness or physical or psychological disability which prevents the implementation of the functions corresponding to the positions offered.

e) To not have been expelled from service for any Public Administration through disciplinary proceedings, or not be disqualified to perform public functions by final judgement.

2.2.- The requirements established above must be met before the end of the deadline to submit applications and maintain them upon recruitment.

3.- APPLICATIONS

The application submission deadline is 10 working days following the publication of this call on the **Official Gazette of Navarre**.

The **application** to this selection process shall be **telematic** through the On-line office of Public University of Navarre, in the following link:

<https://sedeelectronica.unavarra.es/sede/catalogo-de-procedimientos/todos/pruebas-selectivas-personal-investigador+>

Click on “**Iniciar trámite**” (Start procedure)

In the field “**Anexar ficheros**” (Attach files) you must attach the following documents for each category of position:

-Application form.

-Photocopy of the ID card, Spanish ID card for foreigners or passport.

-Photocopy of the degree required in the call.

- Photocopy of the academic record, specifying the average grade.
- Curriculum vitae with all the proof of merits deemed appropriate.

The application form can be found is in this link:

<http://www2.unavarra.es/gesadj/registroGeneral/instancias/recursos-humanos/contratacion-personal-investigador.pdf>

4.- ACCEPTANCE OF APPLICANTS

4.1.- After the deadline to submit applications is finished, the provisional list of accepted and non-accepted applicants, indicating the reason for non-acceptance. In the case that all applicants are accepted, this list shall be approved as the final one.

4.2. Notwithstanding the provisional non-acceptance on grounds of not submitting the documents that rule Three mentions, submitting the application after the established deadline or not meeting the necessary requirements to occupy the position applied for shall be reasons for irremediable non-acceptance.

4.3.- Those applicants not accepted and omitted may pursue claims and amend, if it be the case, the errors they may have made within the 5 working days after the publication of the provisional list. Applicants who, within the stated deadline do not amend the non-acceptance shall be ultimately excluded from the process.

4.4.- Once the claims and amendment period has finished, the final list of accepted and non-accepted applicants shall be published.

4.5.- Including applicants in the list of accepted to the selection process, as well as in the list of people who have passed the selection process rule 6.2 mentions, does not imply in any case that the University acknowledges that they meet the general or specific requirements stipulated on the rules of the call. The certification and verification of these requirements shall take place for those applicants who are to be hired, who must submit the original documents when they sign the contract.

4.6.- Inaccuracy, misrepresentation or omission of the original documents – related to those submitted together with the application form – shall forbid the signing of the contract and shall mean exclusion from the hiring list, in agreement with the declaration signed by the applicant.

5.- SELECTION PROCESS

It shall consist of the assessment of the merits of the candidates in agreement with the submitted documents and based on the scale attached as Annex I.

Only the merits submitted before the end of the deadline to submit applications shall be considered. Those obtained subsequently shall not be considered. In no case shall the Selection Committee take for granted the submission of a merit which has not been mentioned or formally submitted, nor shall it grant for each of the sections a higher result than the maximum stipulated.

All mentioned merits must be submitted through any legally valid means.

Each of the members of the Selection Committee shall assess the merits of the applicants. The arithmetic mean of the points granted to each applicant shall be their final result.

6.-RESOLUTION OF THE SELECTION PROCESS

6.1. Once the assessment of the merits submitted by the applicants is finished, the Selection Committee shall communicate the Vice-Chancellor for Research the list with the applicants who have passed the selection process, indicating the obtained results.

6.2. The Vice-Chancellor for Research shall declare the list of applicants who have passed the selection process approved. This list shall be published on the electronic notice board of Public University of Navarre.

6.3. The hiring list generated in this call shall be in force for three years following the day after publication.

As long as it is in force, this list may be used when the need arises to hire staff of the same category and nearly equal functions, for a project, contract, agreement, lecture, funds of the institute or research group, respecting at all times the order of preference.

6.4. Those applicants included in the hiring list generated in this call who accept a contract shall not be offered to be hired to perform any other position, unless 15 or fewer days are left before the end of their contract.

7.- SELECTION COMMISSION

Chairperson: Dr Gerardo Pisabarro de Lucas, Full University Professor member of the Department of Health Sciences, by decision of the Vice-Chancellor for Research.

Secretary: Dr Ms Miriam Osés Ruiz, Ramón y Cajal researcher, member of the Department of Agronomy, Biotechnology and Food.

At-large member: Dr Iñigo Ruiz de Escudero Fuentemilla, Associate Professor of the Department of Department of Agronomy, Biotechnology and Food.

SUBSTITUTE SELECTION COMMITTEE

Chairperson: Dr Ms Rosa María Murillo Pérez, Associate Professor (tenured), member of the Department of Department of Agronomy, Biotechnology and Food.

Secretary: Dr Ms Idoia Ariz Arnedo, doctor researcher, member of the Science Department.

At-large member: Dr José Fernando Morán Juez, Full University Professor, member of the Science Department.

The decisions of the Committee shall abide in all cases by the provisions established on Law 39/2015, of 1 October, of the Common Administrative Procedure of Public Administrations, and on Law 40/2015, of 1 October, of Legal System of the Public Sector. For the purpose of

communications and further matters, the Selection Committee shall be based on the Administration and Management building of Public University of Navarre.

8.- PERSONAL DATA PROTECTION

Participation of interested parties in processes called by Public University of Navarre regarding staff management shall entail data processing. The entity in charge of the data processing is Public University of Navarre itself.

This processing shall be implemented in agreement with the relevant regulations, that is, the General Data Protection Regulation (EU) 2016/679 and Organic Law 3/2018, of 5 December, on Data Protection. The description of data processing is available at the Processing Activities Registry (Registro de Actividades de Tratamiento), published on <http://www.unavarra.es> under “HUMAN RESOURCES”.

Those affected by data processing are mainly applicants of selection processes and UPNA staff. Data processed are name, surnames, ID card no, academic and professional information as well as, occasionally, bank or social security information or any other necessary for the following purpose.

The purpose justifying data processing is to deal with selection, mobility and administrative procedures, certifications or any others related to the competence of UPNA in the matter of Human Resources.

Said purpose is a legitimization of public interest or power, as established on article 6.1.e) or Data Protection Regulation. Its legal foundations are, among other staff regulations, Legislative Royal Decree 5/2015, of 30 October, approving the consolidated text of the Public Employee Basic Statute Act and, if necessary, the Regional Legislative Decree 251/1993, of 30 August, approving the Consolidated Text of the staff employed in the Public Administration of Navarre.

The rights of the interested parties on access, amendment, elimination, opposition and portability, related to the corresponding processing activities, may be exercised before delegado.protecciondatos@unavarra.es in agreement with articles 11 to 18 of the Data Protection Law. In the case of dissatisfaction, you may resort to the Spanish Data Protection Agency on the domain <https://www.aepd.es/>

9.- APPEALS

This resolution, in agreement with the provisions established on article 38.4 of the Organic Law 2/2023, of 22 March, of Universities, exhausts the administrative procedures, against which, optional administrative appeal for reconsideration may be filed before the Chancellor or, directly, administrative appeal before the Administrative Court of Navarre within one month in the first case and two months in the second case, always following the day it is published.

ANNEX I

Selection scale

SCALE TO USE AND/OR TESTS TO IMPLEMENT		
SECTION 1: Academic training of the candidate	Points	30
<p>- Up to 20 points for the academic record of the degrees required to access this selection process shall be valued proportionally to the average mark of said degrees, up to 10 points. If the candidate is holder of a previous degree together with a University Master's degree, he/she shall also receive up to 10 points, weighing 75% the average of the previous degree and 25% the Master's degree.</p> <p>- Up to 10 points for a Doctoral degree in the biology, biochemistry or similar areas.</p>		
SECTION 2: Experience	Points	25
<p>- For having taken part in research activities/projects related to the research line in molecular biology, vegetable physiology, proteomics, mycology or vegetable pathology, up to 10 points shall be awarded.</p> <p>- For stays linked to research in institutions abroad other than those of the doctoral degree. 1 point for every half year up to a maximum of 5 points.</p> <p>- Participation in congresses, conferences or seminars with oral participation or poster: 1 point per international event, 0.5 points for national event, up to 5 points</p> <p>- Merits: Awards and grants: 1 points each up to a maximum of 5 points.</p>		
SECTION 3: Personal interview	Points	30
<p>Only the 5 candidates with highest rates - obtained by adding up the other sections, provided they have more than 45 points - shall be interviewed. During the interview, their knowledge and previous experience on the subject of this contract shall be assessed. Their previous experience in research, work autonomy, as well as their appropriateness of the candidate's profile for the planning and implementation of research work specified on the call shall be specially appreciated.</p>		
SECTION 4: Publications	Points	15
<p>Publications of topics related to the subject of this call</p> <p>Articles JCR in Q1: 5 points</p> <p>Articles JCR in Q2: 3 points</p> <p>Articles published in Q3 and Q4 shall not be considered</p>		

The minimum score required to pass the selection process will be 25 points.

The ties that occur in the final result of the selection process will be settled in favour of those who obtain the highest score in SECTION 3. With equal scores, by those who obtain the highest score in SECTION 2. If the tie persists, the selection process will be resolved by lottery.