

RESOLUTION of the Vice-Chancellor for Research of Public University of Navarre no **932/2022**, of 16 May, calling a selection process to hire researching staff to carry out the Research Project “DIABFRAIL LATAM”.

As of 13 May 2022, the Research Service requests the calling of a selection process to hire researching staff as Project Collaborators to carry out the Research Project “DIABFRAIL LATAM”. Mr Mikel Izquierdo Redín, Full University Professor, member of the Health Science Department, is the researcher in charge.

Having regard to the report-proposal from the Head of the Staff Management Section, which has been approved by the Head of the Human Resources Service.

In exercise of the powers vested by Resolution of the Chancellor of Public University of Navarre no 1420/2019, of 3 July, which approves the general structure of the governing council and determines their functions,

I HEREBY DETERMINE:

One.- The approval of the call for selection process to hire as researching staff to carry out the Research Project “DIABFRAIL LATAM”, as well as its rules.

Two.- To communicate this resolution to the members of the Selection Committee and the Research Service.

Three.- To command the publication of this resolution on the webpage of the University. Pamplona, 16 May 2022.

FIRMADO: Francisco J. Arregui San Martín. Vice-Chancellor for Research.



CALL OF THE SELECTION PROCESS TO HIRE RESEARCH STAFF TO CARRY OUT THE RESEARCH PROJECT TO CARRY OUT THE RESEARCH PROJECT “DIABFRAIL LATAM”

This call shall be governed by the following

RULES

1.- GENERAL INFORMATION

-Purpose of the call: the purpose of this call is to select staff to be hired afterwards to carry out the Research Project “DIABFRAIL LATAM”.

-Professional category: Project Collaborator, largely a researcher in nature.

-Tasks to carry out: to measure physical condition variables in people suffering from chronic diseases and chronic fatigue syndrome COVID.

To measure Fat oxidation through indirect calorimetry. To measure body composition through DEXA. To measure muscle functioning through Ultrasound.

To assess the measurements carried out throughout the intervention.

To support the coordination of the physical exercise programme with the rest of implemented interventions.

To create documents on the assessments carried out.

To measure physical condition variables in patients at risk of thrombo-embolic events in patients in hospital due to medical conditions.

-Type of contract: in agreement with the provisions established in Additional Provision Five of Royal Decree-Law 32/2021, of 28 December, the hiring will take place under the fixed-term contract modality intended for executing actions of the Plan for Recovery, Transformation and Resilience or executing temporary programmes with funds coming from the European Union, only during the time required to execute the project.

-Estimated duration and type of working day: its estimated duration will be until 31 December 2022, full-time.

This duration must be considered as a guideline. It depends on the funding defined on Additional Provision Five of the Royal Decree-Law 32/2021. Under no circumstances will its duration be longer than the necessary time to execute the project.

-Payment: that established on the Annex of the Regulations to hire Research Staff of Public University of Navarre, approved by agreement of the Governing Council on 3 May 2017, amended by agreement of the Governing Council of 12 April 2022, updated to 2022.

Payment of salaries may take place after meeting the goals established on the project or contract. This payment shall require as proof a final report of the project or contract written by the person in charge and a budget provision.

-Funding: the Research Project “DIABFRIL LATAM” of the call H2020-SC1-BHC - 2018 -2022- 825546, is funded by the H2020 Programme of the European Union.

-Publication places: Any act and resolution arising from this call shall be published on the web page of Public University of Navarre.

2.- APPLICATION REQUIREMENTS

2.1.- In order to be accepted to the selection process, applicants must meet the following requirements:

a) To have Spanish nationality, or that of one of the member states of the European Union, to be a national of a State included in the application scope of the International Treaties held by the European Union and ratified by Spain, which accept free flow of workers.

The spouse of a person of Spanish nationality, of one of the other member states of the European Union and one of a national of a State included in the application scope of the International Treaties aforementioned can also apply, provided they are not separated, as well as their descendants and their spouse's, provided they are not separated, under 21 or over 21 who live at their expense.

Likewise, foreigners who are nationals of countries not included in previous paragraphs with legal residence in Spain may access as staff at service of Public Administrations. Foreigners not living in Spain may apply provided they meet the participation requirements. In this case, the hiring shall depend on obtaining the necessary permits indicated in the immigration regulations.

b) To be of age and not have yet reached retirement age.

c) Degree official diploma with at least 300 ECTS, Master's degree, Bachelor Degree, Architecture, Engineering or any other degrees that the corresponding Education Ministry has decided are included in level 3 (Master's degree level) of the Spanish Qualification Framework for Higher Education (MECES)

In the case of degrees obtained abroad, the applicant must have the document which certifies its recognition or, if necessary, the corresponding equivalence certificate. This requirement shall not be applicable for applicants who have obtained validation for their professional qualification, in the area of regulated professions, under the provisions of European Law.

d) To not suffer from illness or physical or psychological disability which prevents the implementation of the functions corresponding to the positions offered.

e) To not have been expelled from service for any Public Administration through disciplinary proceedings, or not be disqualified to perform public functions by final judgement.

2.2.- The requirements established above must be met before the end of the deadline to submit applications and maintain them upon recruitment.

3.- APPLICATIONS

The applications must be submitted within 15 working days after the publication date of this call on the web of Public University of Navarre.

The **application** to this selection process shall be **telematic** through the On-line office of Public University of Navarre, in the following link:

<https://sedeelectronica.unavarra.es/sede/catalogo-de-procedimientos/todos/pruebas-selectivas-personal-investigador+>

Click on “**Iniciar trámite**” (Start procedure)

In the field “**Anexar ficheros**” you must attach the following documents for each category of position:

- Application form.
- Photocopy of the ID card, Spanish ID card for foreigners or passport.
- Photocopy of the degree required in the call.
- Photocopy of the academic record, specifying the average grade.
- Curriculum vitae with all the proof of merits deemed appropriate.

The application form can be found is in this link:

<http://www2.unavarra.es/gesadj/registroGeneral/instancias/recursos-humanos/contratacion-personal-investigador.pdf>

4.- ACCEPTANCE OF APPLICANTS

4.1.- After the deadline to submit applications is finished, the provisional list of accepted and non-accepted applicants, indicating the reason for non-acceptance. In the case that all applicants are accepted, this list shall be approved as the final one.

4.2. Notwithstanding the provisional non-acceptance on grounds of not submitting the documents that rule Three mentions, submitting the application after the established deadline or not meeting the necessary requirements to occupy the position applied for shall be reasons for irremediable non-acceptance.

4.3.- Those applicants not accepted and omitted may pursue claims and amend, if it be the case, the errors they may have made within the 5 working days after the publication of the provisional list. Applicants who, within the stated deadline do not amend the non-acceptance shall be ultimately excluded from the process.

4.4.- Once the claims and amendment period has finished, the final list of accepted and non-accepted applicants shall be published.

4.5.- Including applicants in the list of accepted to the selection process, as well as in the list of people who have passed the selection process rule 6.2 mentions, does not imply in any case that the University acknowledges that they meet the general or specific requirements stipulated on the rules of the call. The certification and verification of these requirements

shall take place for those applicants who are to be hired, who must submit the original documents when they sign the contract.

4.6.- Inaccuracy, misrepresentation or omission of the original documents – related to those submitted together with the application form – shall forbid the signing of the contract and shall mean exclusion from the hiring list, in agreement with the declaration signed by the applicant.

5.- SELECTION PROCESS

It shall consist of the assessment of the merits of the candidates in agreement with the submitted documents and based on the scale attached as Annex I.

Only the merits submitted before the end of the deadline to submit applications shall be considered. Those obtained subsequently shall not be considered. In no case shall the Selection Committee take for granted the submission of a merit which has not been mentioned or formally submitted, nor shall it grant for each of the sections a higher result than the maximum stipulated.

All mentioned merits must be submitted through any legally valid means.

Each of the members of the Selection Committee shall assess the merits of the applicants. The arithmetic mean of the points granted to each applicant shall be their final result.

6.-RESOLUTION OF THE SELECTION PROCESS

6.1. Once the assessment of the merits submitted by the applicants is finished, the Selection Committee shall communicate the Vice-Chancellor of Research the list with the applicants who have passed the selection process, indicating the obtained results.

6.2. The Vice-Chancellor of Research shall declare the list of applicants who have passed the selection process approved. This list shall be published on the web page of the Public University of Navarre.

6.3. The hiring list generated in this call shall be in force for three years following the day after publication.

As long as it is in force, this list may be used when the need arises to hire staff of the same category and nearly equal functions, for a project, contract, agreement, lecture, funds of the institute or research group, respecting at all times the order of preference.

6.4. Those applicants included in the hiring list generated in this call who accept a contract shall not be offered to be hired to perform any other position, unless 15 or fewer days are left before the end of their contract.

7.- SELECTION COMMISSION

Chairperson: Dr Mr Mikel López Sáez de Asteasu, Associate Professor member of the Department of Health Sciences, by decision of the Vice-Chancellor of Research..

Secretary: Dr Mr Mikel Izquierdo Redín, University Professor member of the Department of Health Sciences.

Member: Dr Mr Robinson Ramírez Vélez, Associate Professor member of the Department of Health Sciences.

SUBSTITUTE SELECTION COMMITTEE

Chairperson: Dr Mr Miguel Barajas Vélez, Associate professor (tenured) member of the Department of Health Sciences.

Secretary: Dr Mr Roberto Aguado Jiménez, Associate professor (tenured) member of the Department of Health Sciences.

Member: Dr Ms Milagros Antón Olóriz, Associate Professor (tenured) member of the Department of Health Sciences.

The decisions of the Committee shall abide in all cases by the provisions established on Law 39/2015, of 1 October, of the Common Administrative Procedure of Public Administrations, and on Law 40/2015, of 1 October, of Legal System of the Public Sector. For the purpose of communications and further matters, the Selection Committee shall be based on the Administration and Management building of Public University of Navarre.

8.- PERSONAL DATA PROTECTION

Participation of interested parties in processes called by Public University of Navarre regarding staff management shall entail data processing. The entity in charge of the data processing is Public University of Navarre itself.

This processing shall be implemented in agreement with the relevant regulations, that is, the General Data Protection Regulation (EU) 2016/679 and Organic Law 3/2018, of 5 December, on Data Protection. The description of data processing is available at the Processing Activities Registry (Registro de Actividades de Tratamiento), published on <http://www.unavarra.es> under "HUMAN RESOURCES".

Those affected by data processing are mainly applicants of selection processes and UPNA staff. Data processed are name, surnames, ID card no, academic and professional information as well as, occasionally, bank or social security information or any other necessary for the following purpose.

The purpose justifying data processing is to deal with selection, mobility and administrative procedures, certifications or any others related to the competence of UPNA in the matter of Human Resources.

Said purpose is a legitimization of public interest or power, as established on article 6.1.e) or Data Protection Regulation. Its legal foundations are, among other staff regulations, the Legislative Royal Decree 5/2015, of 30 October, approving the consolidated text of the Public Employee Basic Statute Act and, if necessary, the Regional Legislative Decree

251/1993, of 30 August, approving the Consolidated Text of the staff employed in the Public Administration of Navarre.

The rights of the interested parties on access, amendment, elimination, opposition and portability, related to the corresponding processing activities, may be exercised before delegado.protecciondatos@unavarra.es in agreement with articles 11 to 18 of the Data Protection Law. In the case of dissatisfaction, you may resort to the Spanish Data Protection Agency on the domain <https://www.aepd.es/>

9.- APPEALS

Appeal for reversal against the acts decided by the Selection Committee can be lodged before the Chancellor within one month following the day of publication or notice of the appealed act.

In agreement with the provisions established in the current regulations, one of the following appeals may be lodged against this call, its rules and application acts thereof not arising from the Selection committee:

- a) Appeal for reconsideration before the Chancellor within one month following the day of notice or publication of the act or agreement.
- b) Administrative appeal before the Administrative Court of Navarre within two months following the day of publication or notice of the act or agreement.

ANNEX I

Selection scale

SCALE TO USE AND/OR TESTS TO IMPLEMENT	
SECTION 1: Academic record	Points 10
<p>The academic record of the degree shall be assessed proportionally up to 10 points.</p> <ul style="list-style-type: none"> - If the candidate is a university degree holder (<i>Licenciado</i>), Engineer or holder of a degree of 300 ECTS or more, the degree shall receive up to 10 points. - If the candidate holds a degree of less than 300 ECTS with a University Master's degree, they shall receive up to 10 points, weighing them according to the relative credits ECTS percentage of the previous degree and Master's degree. <p>In both cases, the resulting mark shall be multiplied by 1 if the candidate's degree is a Bachelor's/degree in Physical Activity and Sports Science or Bachelor's/degree in Physiotherapy, and by 0.5 in the case of other degrees.</p>	
SECTION 2: Work experience and further education	Points 40
<ul style="list-style-type: none"> - Experience proved through contracts or grants related to the activities to carry out (physical exercise prescription for elderly people, chronic diseases, persistent fatigue COVID) in this call: up to 4 points for year of contract or grant, according to the relation with the activities to carry out which are the purpose of this agreement. Periods of less than a year shall be granted points proportionally. Up to a maximum of 4 points. - For their knowledge about research and health science, proved by courses or subjects of degree or Master's degree studied in relation with the basic principles of research, research protocols design, socio-health care policies, research foundations on health economy, or statistical analysis, candidates shall be granted 1 point for every 10 class hours, up to a maximum of 4 points. - For receiving training courses about research and scientific evidence, candidates shall be granted 1 point for every 10 class hours, up to a maximum of 4 points. - For receiving training courses about physical exercise prescription for elderly people, candidates shall be granted 1 point for every 10 class hours, up to a maximum of 4 points. - For presenting papers (poster, oral presentation) in National and International Conferences related to the area or Geriatrics, candidates shall be granted 2 points for each presentation, up to a maximum of 4 points. - Proven experience in the operation of technological equipment such as densitometry, calorimetry, ergometry, plethysmography and anthropometry in healthy patients and/or individuals up to a maximum of 20 points. This experience may be proven through contracts, grants, internships of the studied degrees in which candidates had to operate said equipment. Up to 4 points per year shall be granted according to the experience in the operation of such equipment. Periods of less than a year shall be granted points proportionally. Points may also be granted for knowledge about operation of said equipment through courses, subjects studied in which this equipment is user, or their content is related to learning how to operate it. 	
SECTION 3: English language	Points 10
<p>English skills: It will be assessed according to the levels stated on CRUE Spanish Universities with: 2 points (A2 level), 4 points (B1 level), 8 points (B2 level) and 10 points (C1 level or higher).</p>	
SECTION 4: Personal interview	Points 15

The three candidates with the highest number of points - adding the results of the previous sections - will go through a personal interview. Said interview shall assess the candidates' capacity to perform the purpose of this agreement and their suitability for the required profile. Specifically, their capacity to operate technological equipment such as densitometry, calorimetry, ergonometry, plethysmography and anthropometry in healthy patients and/or individuals shall be assessed.

The minimum score required to pass the selection process will be 30 points.

The ties that occur in the final result of the selection process will be settled in favour of those who obtain the highest score in SECTION 2. With equal scores, by those who obtain the highest score in SECTION 1. If the tie persists, the selection process will be resolved by lottery.

