



Supervisión previa a la firma
El Secretario Técnico

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Universidad Pública de Navarra
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RESOLUTION no. 644/2019, 15th of April, from the Vice-Rector for Research at Navarre Public University, approving the teaching and/or research personnel selection process, within the framework of the Beatriz Galindo grant, BEAGAL18/256, to appoint a distinguished researcher.

By Order ECD/365/2018, March 23, of the previous Ministry of Education, Culture and Sports, and current Ministry of Science, Innovation and Universities, the terms for the selection process and concession to Spanish public universities from the Beatriz Galindo grants were approved. The purpose of these grants is to attract research candidates who have carried out part of their professional career abroad, to foment the recruitment and training of human research capital and its mobility in the sectors of national strategic interest, as well as to promote quality and competitiveness among teaching and/or research staff in Spanish universities.

Considering that Navarre Public University has received the grant BEAGAL18/256 in the junior category for the Microbial Biotechnology Teaching Project and for the Research Project, Microbial Biotechnology in the Agriculture Area of the Agronomy, Biotechnology and Food Department, in accordance with the terms of the Order ECD/365/2018, the selection process should be initiated for the teacher and/or researcher for the corresponding distinguished researcher contract, guaranteeing the principles of equality, merit, ability and competitive concurrence.

In accordance with the report and proposal from the Personnel Management Section Manager, who has the approval of the Human Resources Service Director.

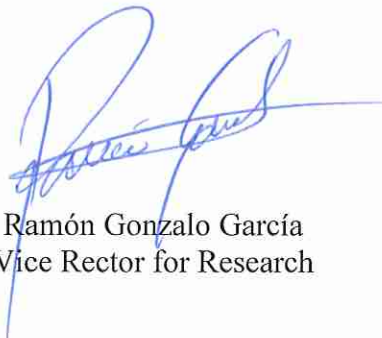
Using the powers delegated by Resolution 1042/2015, June 24, from the Rector of Navarre Public University, by which the general structure of the rectoral team is approved and its functions are determined,

I HAVE RESOLVED:

1. To approve the selection process for teaching and/or research staff within the Beatriz Galindo grant BEAGAL18/256 framework, to appoint a distinguished researcher.
2. To approve the Terms under which the process is governed, which are incorporated into this resolution as Annex I.
3. To order the posting of this resolution on the websites of Navarre Public University and the Ministry of Science, Innovation and Universities.

4. This is in accordance with the provisions of Article 6.4, Organic Law 6/2001, December 21, of Universities, and it exhausts the administrative remedy, against which an administrative appeal for review may be lodged with the Rector or, directly, via a contentious-administrative appeal before the Contentious-Administrative Courts of Navarre, within a period of one month, in the first case, and two months, in the second, from the day after its publication.

Pamplona, 15th of April

A handwritten signature in blue ink, appearing to read 'Ramón Gonzalo García', with a long horizontal stroke extending to the right.

Ramón Gonzalo García
Vice Rector for Research

ANNEX I

TERMS FOR THE SELECTION OF TEACHING AND/OR RESEARCH STAFF FOR APPOINTING A DISTINGUISHED RESEARCHER BEAGAL18/256

1. Object.

The purpose of this teaching and/or research staff selection process is to appoint a distinguished researcher within the framework of the Beatriz Galindo grant awarded to Navarre Public University by the Ministry of Science, Innovation and Universities, as indicated in Annex II.

All the information about the grant for this contract can be found by interested parties on the Ministry of Science, Innovation and Universities website.

2. Requirements for applicants.

2.1. To be considered in the process, applicants must meet the following requirements on the deadline date for the submission of applications:

a) Be in possession of the qualification of Doctor.

b) Accredited professional experience, with a maximum of seven years, as a teacher, researcher and/or team coordinator at a foreign university or entity recognized in their country as a R&D centre.

The number of years will be calculated from the time the qualification of Doctor was obtained.

2.2. Teachers and/or researchers who receive financial assistance of a similar nature cannot be considered in this process.

3. Applications.

3.1. The application deadline starts at 8.00 a.m. on 24 April and ends at 15.00 p.m. on 24 April. Spanish Penninsular schedule.

3.2. Applications will be submitted on a form available at the Ministry of Science, Innovation and Universities electronic office,
<http://www.educacionyfp.gob.es/servicios-al-ciudadano-mecd/catalogo/general/educacion/277089/ficha/277089-2018.html>

This form must be completed in English.

3.3. The documentation that applicants have to submit will be delivered with the aforementioned form, and must contain the following:

- a) Curriculum vitae of the teacher and/or researcher, including a list of pre-doctoral and post-doctoral positions and a current or recent link with foreign universities or research centres, with due documentation of professional experience.
- b) Teaching and/or researcher project.
- c) Research project and teaching and/or research knowledge transfer.
- d) Explanatory report of the return for the University of the teaching project, the research project and knowledge transfer.

3.4. If the documentation provided during the applications submission period is incomplete or contains formal errors that can be rectified, the teacher and/or researcher will be required to complete or rectify the application within ten working days, with the warning that, if this is not done, you will be considered as having withdrawn your application, following a resolution that will be made under the terms established in article 68, Law 39/2015, October 1, on the Common Administrative Procedure of Public Administrations.

3.5. By submitting the application, the teacher and/or researcher states under his/her responsibility that all the information entered on the application and the documents submitted is truthful. Any falsification, concealment or inaccuracy of the declared circumstances will result in the denial of the application, without prejudice to any remaining responsibilities that arise.

3.6. The submission of the application implies authorisation for Navarre Public University to consult, verify, obtain or require accreditation of being up to date with tax and Social Security obligations, either through original documents or certificates, including those sent electronically. Additionally, the submission of the application will imply consent for Navarre Public University to consult and verify the identity information included in this application, in a reliable manner via the Identity Information Verification System, in accordance with the single article 3 of Royal Decree 522/2006, April 28, which exempts the provision of identity document photocopies in administrative procedures of the General State Administration and its related or dependent public agencies.

4. Evaluation of the applications.

4.1. The international panel of experts appointed by the Secretary General of Universities of the Ministry of Science, Innovation and Universities will act as a collegiate body with the function of evaluating the applications of teachers and/or researchers.

4.2. The operation of the international panel of experts will be in accordance with the provisions of Law 40/2015, October 1, on the Legal Regime of the Public Sector.

4.3. The applications will be evaluated in a single phase. Applications from teachers and/or researchers will be evaluated and given a score between 0 and 10 points by the international panel of experts, which will assess the documentation submitted by the teacher and/or researcher according to the following evaluation criteria and at all times in relation to the applicant's curriculum vitae:

- a) Teaching project of the teacher and/or researcher, up to 2.5 points.
 - 1. Teaching project quality, up to 1.25 points.
 - 2. Teaching project content, up to 1.25 points.

- b) Research Project, up to 2.5 points.
 - 1. Research project quality, up to 1.25 points.
 - 2. Research project content, up to 1.25 points.

- c) Knowledge transfer project, up to 2.5 points.
 - 1. Knowledge transfer project quality, up to 1.25 points.
 - 2. Knowledge transfer project content, up to 1.25 points.

- d) Return for the University of the teaching project, research project and knowledge transfer project, up to 2.5 points.
 - 1. Return for the teaching project, up to 1.25 points.
 - 2. Return for the research project, up to 0.75 points.
 - 3. Return for the knowledge transfer project, up to 0.5 points.

4.4. The minimum score for the selection of teachers and/or researchers will be 6 points, with applications obtaining a lower score being automatically rejected. In addition, the individual score of each of the components must be at least 50% of the maximum possible score in each.

4.5. If there are two or more candidates with the same overall score, the qualification of the individual general evaluation criteria will be used as the deciding factor, with the successful candidate having the highest score in criterion (a). If these scores are the same, the successful candidate will be the one with the highest score in criterion (b); and so on, until the four criteria are exhausted. If the candidates have the same individual score in all the general criteria, the seniority in the centre where they work will be the deciding factor.

4.6. The international panel of experts will propose the successful candidate to the Rector of Navarre Public University in its report, as well as alternatives from all applications obtaining the minimum score in order of that score.

4.7. If a teacher and/or researcher requests more than one position, he/she will be awarded the first place corresponding to him/her for which he/she had expressed a preference, or, failing that, the one he/she requested in the first place.

5. Teacher and/or researcher selection decision.

Having evaluated the applications by the international panel of experts, Navarre Public University will post the provisional list of selected candidates on its website. Teachers and/or researchers may lodge appeals against this provisional decision within the term established in the resolution itself, with a maximum of ten days; after this time, the University will post the final decision of the selected candidate and alternatives on its website.

6. Distinguished researcher contract.

6.1. Once the successful teacher and/or researcher has been selected, Navarre Public University will sign a distinguished researcher contract with this person within two months of the publication of the teachers and/or researchers selection decision. This contract will be for 4 years.

6.2. The object of the contract will be the performance of research, teaching or management of human teams, research centres, facilities or scientific and technological programmes of great relevance, which will fall within the framework of functions and objectives of Navarre Public University.

6.3. The duration of the working day, timetables, public holidays, permits and holidays will as established in the contract and by the applicable regulations.

6.4. The contract may be terminated in accordance with the provisions of article 23 of Law 14/2011, June 1, on Science, Technology and Innovation, and applicable employment regulations.

6.5. Any variation with respect to the data included in the application and the conditions taken into account for the evaluation and selection of the applications will delay the term for entering into the distinguished researcher contract, and may result in the loss of the right to receive the grant and, where appropriate, its reimbursement.

7. Obligations of the distinguished researcher.

The following constitute obligations of the distinguished researcher, without this list having the character of numerus clausus:

- a) Make reference to this grant programme in all publications and other results that may arise from the activities carried out during the term of the contract.
- b) Complete and submit the monitoring reports and final report, as well as any other document that may be required in relation to the contract.
- c) Comply with the requirements and obligations established by Law 38/2003, November 17, General Subsidies, for recipients of grants and public subsidies.

Total or partial non-compliance with the requirements and obligations established in this process may result in the revocation of the grant, and the subsequent termination of the contract, with the obligation to refund the amount established.

8. Refusals and early termination.

8.1. If the distinguished researcher contract is not signed within two months of the publication of the teacher and/or researcher selection decision, this constitutes a voluntary refusal by the selected teacher and/or researcher to take up the position.

8.2. Early termination will occur if the teacher and/or researcher does not re-join Navarre Public University within the appropriate period after a period of absence; notwithstanding that this fact also constitutes a breach of the conditions of the grant. In this

case, the University must issue a report as soon as possible; the appropriate refund procedure will be initiated with reimbursement, where appropriate.

8.3. Teachers and/or researchers must inform Navarre Public University of both refusals and early terminations.

8.4. Early terminations will have financial effects from the date in which they occur, without prejudice to any reimbursements required if any undue payments were made.

9. Conflicts of interest.

9.1. Contracted teachers and/or researchers cannot enter into work contracts with other entities during the period of the distinguished researcher contract, unless expressly authorised by Navarre Public University, provided the conflicts of interest regulations are observed.

9.2. In addition to the above, if a teacher and/or researcher has a contract with Navarre Public University, he/she will be unable to accept other grants financed with public or private funds for a similar purpose or salaries or payments of a similar nature. In general, no payments of the nature of a salary can be accepted, if the work undertaken may affect the fulfilment of the object of the grant or its research purpose, or if it takes place at the same time.

9.3. Financial improvements made by the Navarre Public University on the minimum amount of co-financing established in Annex II will not be considered incompatible.

9.4. If applicable, teachers and/or researchers must inform Universities of any other grants, subsidies, income or resources that finance the subsidised activities, as well as any activity that may be cause of incompatibility.

10. Protection of personal data.

Participation in this selection process involves providing the required data, which includes a personal data file. The purpose of this file is the management of Navarre Public University staff in the field of teaching and research and, particularly, the management of the participation of candidates in the selection process and the involvement of personnel in university business.

The consent expressed in the request for participation also implies consent for processing the data provided within the scope of the selection process. This condition must be interpreted in accordance with current regulations on data protection: Regulation (EU) 2016/679 of the European Parliament and Council, April 27, 2016 on the protection of natural persons with regard to the processing of personal data and the free circulation of these data; and Organic Law 3/2018, December 5, Protection of Personal Data and guarantee of digital rights.

The rights of interested parties regarding access, rectification, deletion, limitation, objection and portability, related to the corresponding processing activities, may be exercised by contacting delegado.protecciondatos@unavarra.es in accordance with articles 11 to 18 of the Organic Law 3/2018, December 5, Protection of Personal Data and guarantee of digital rights.

ANNEX II

BEATRIZ GALINDO GRANT RECEIVED BY NAVARRE PUBLIC UNIVERSITY

BEAGAL18/256

- Modality: **Junior.**
- Area of knowledge: **Agriculture**
- Department: **Agronomy, Biotechnology and Food**
- Teaching project: **Microbial Biotechnology**
- Research and transfer project: **Microbial Biotechnology**
- Financing: **€35,000 from the Ministry of Science, Innovation and Universities.**
€10,000 from Navarre Public University (including the employer's Social Security contribution corresponding to the contract).